OIL AND GAS ANTI-CORRUPTION & COMPLIANCE EXCHANGE

An Interactive Peer-to-Peer Group Experience for Navigating Today's Most Pressing Anti-Corruption Enforcement Challenges Facing the Oil and Gas Industries

SEPTEMBER 22-23, 2014 • HOTEL ICON • HOUSTON, TX

www.momentumevents.com/acoilgas

NEW TO THE PROGRAM! 3 Distinct Presentation Formats:
Working Groups, Monday Morning Action Point Discussions and Round Table Discussions

Be prepared to roll up your sleeves and take part in our most interactive anti-corruption program to date! Designed to promote peer-to-peer collaboration and practical solutions for the extractive industry’s most pressing anti-corruption challenges, join oil and gas anti-corruption experts as they share top performance strategies for strengthening and enhancing your existing FCPA compliance program.

Andrew J. Baird
Global Compliance Leader Drilling & Surface
GE Oil & Gas

Luis Derrota
Associate General Counsel-International
Anadarko

Jay Martin
VP, CCO, Sr. Deputy General Baker Hughes

Kwesi Baiden
Chief Compliance Officer
Ensco International

John Freeman
VP & GC
Technip

Marco A. Padilla Merigo
Sr. Regional Compliance Counsel
North America and Latin America
Weatherford International

David Bunker
Vice President, Associate General Counsel
Huntsman International LLC

Bobby Hunt
Senior Counsel
Cobalt International Energy, Inc.

Sarah Teslik
SVP, Policy and Governance
Apache Corporation

Dan Chapman
CCO and Counsel
Parker Drilling Company

Steve List
General Counsel & Chief Compliance Officer
APR Energy

Josh Wallenstein
Director of Global Ethics and Compliance & Senior Counsel
McDermott International

ROUND TABLE DISCUSSION: A COMPLIANCE GUIDE FOR CONDUCTING BUSINESS IN AFRICA AND MEXICO

Walk step-by-step through real life scenarios as you are provided with big picture takeaways during our 3 Small Working Group Sessions, immediately followed by Monday Morning Action Point Discussions led by each of the Working Group leaders. Innovatively formatted to deliver best-in-class strategies for tackling some of the industry’s most pertinent challenges, topics to be addressed during these sessions will include:

- Proven Tips for Properly Vetting, Screening and Monitoring Third Parties
- Insights for Effectively Navigating the Public Procurement, Bidding and State Tender Processes
- Best-In-Class Strategies for Minimizing Exposure to Successor Liability in Joint Ventures and M&As
- How to Meet Local Content Requirements without Running Afoul of the FCPA and Local Regulations
ABOUT MOMENTUM

HOW WE DIFFER
Momentum’s mission is to provide the finest quality programming, experience and community interaction among event attendees. Our method is to orient the entire experience to the needs and requirements of our attendees. It’s not our event that matters, it’s what you get out of it.

SIMPLE PRICING
We charge one price for access to all aspects of the event—general session, workshops and master classes

NETWORKING LISTS
All attendees are provided with access to their fellow registered delegates in advance of the conference. Start developing relationships on your schedule.

MOMENTUM CONNECT
A LinkedIn powered online community designed to enhance the networking experience associated with attending the event.

MOMENTUM HOSTS
Our pleasant and professional hand-picked team of greeters and problem solvers have been specially trained to facilitate the best possible conference experience.

POST EVENT ACTIVATION WEBINARS
We offer all attendees access to our complete schedule of webinars so you and your colleagues can continue learning and engaging with a community of your peers.

MATCH AND MEET
Services to help facilitate your introduction to the right people at the event to make your conference time even more productive.

A GUARANTEE
We offer a money-back guarantee. If you attend this event and are dissatisfied simply tell us and we will refund your money in full. This eliminates any risk for you and helps our team focus on always providing an exceptional event experience.

“Momentum’s organisation and selection of speakers was excellent.”
— Lord David Gold
David Gold & Associates
Momentum Anti-Corruption Conference Attendee

PREVIOUS ATTENDEES TO MOMENTUM’S GLOBAL ANTI-CORRUPTION EVENTS

ABB
Academi
ADM
Agilent Technologies
Allianz SE
AM VISION
Avis Budget Group
Babson Capital
Management
Baker & McKenzie
Baker Hughes
Bank of America
BDO
Cadwalader, Wickersham & Taft
CHC Helicopter
Clifford Chance
Coutts
Covington & Burling
Dairy Farmers
Datacert
Davis Polk & Wardwell
Debevoise & Plimpton
Deloitte Financial Advisory Services
Diageo
Dialogic
Dorda Brugger & Jordis
Dresser Rand
Elan Pharmaceuticals
EMP Global Holdings GP
EnSCO PLC
Ernst & Young
ExxonMobil
Fidelity Investments
FT-Orange
Gannons
General Dynamics
General Electric
Gibson Dunn & Crutcher
Greenray Turbines Lincoln
Halliburton
Herbert Smith Freehills
Hercules Offshore
Hewlett-Packard
Hitachi Data Systems
Huntsman
Inter-American Development Bank
Invensys
JPMorgan Chase
K&L Gates
KBR
Kinder Morgan Natural Gas Pipelines
Kirkland & Ellis International Limited Brands
Lindquist Forensics
Lloyd's Register
Loeb & Loeb
Marguerite Adviser S.A.
Marval, O'Farrell & Mairal
Miller & Chevalier Chartered
Motorola Solutions
National Oilwell Varco
Navistar
NBCUniversal
Nixon Peabody
Noble Drilling
Northrop Grumman
Novartis International
Oracle EMEA Legal
Parker Drilling
Paul Hastings
PHHV Prochaska Heine
Havranek Vavrovsky GmbH
Rio Tinto
Shell Oil Company
Sheppard Mullin Richter & Hampton
Simpson Thacher & Bartlett
Skadden, Arps, Slate, Meagher & Flom
Steele CIS
Stephenson Harwood
Steptoe & Johnson
Technip
The Claro Group
The Red Flag Group
The Risk Advisory Group
The Royal Bank of Scotland
The World Bank
Trace International
Transocean
U.S. Department of Justice
VMware, Inc.
W. R. Grace
Weatherford
Weil, Gotshal & Manges
Willkie Farr & Gallagher
Wilmer Cutler Pickering Hale and Dorr
Specially tailored for the oil and gas industry and to provide increased opportunities for participants to benchmark your company’s current approach to anti-corruption compliance against those of your peers, The 2nd Oil and Gas Anti-Corruption & Compliance Exchange will feature a mix of panels, working group sessions, mock hypotheticals and “power breaks.” Uniquely structured so that attendees benefit from a collaborative atmosphere that highlights an exchange of ideas between in-house peers, the 2014 program welcomes a fresh panel of senior in-house counsel, compliance officers and anti-corruption leaders from top companies including Apache Corporation, Cobalt International Energy, Phillips 66, Marathon Oil, GE Oil & Gas, Anadarko, Ensco International, Baker Hughes and McDermott International as well as seasoned representatives of the FCPA bar who will provide attendees with practical tools and proven techniques that can be immediately implemented upon your return to the office.

Work through practical fact patterns and mock scenarios while sitting side-by-side with industry experts as you benefit from a mind share of best practices for overcoming the most pressing anti-corruption compliance challenges currently facing the oil and gas industry. Gain useful compliance advice during panel and case study sessions that will address:

- **The Top 5 Corruption Landmines, Pitfalls and Points for Exposure:** Knowing What May Be Lurking in Your Company’s Compliance Program
- **What a Top-Tier Oilfield Service Company Can Teach Us About Anti-Corruption:** A Behind the Scenes Look into Baker Hughes’ Compliance Machine
- **How to Conduct a Properly-Scoped Internal Investigation from Start to Finish:** Practical Tips for Uniting Government Expectations with Compliance Best Practices
- **Compliance on a Shoestring:** Proven Tools for Meeting Government Expectations with Limited Resources

Hear from Michael Jackman, Attorney-FCPA Unit, U.S. Securities and Exchange Commission and Charles E. Duross, Partner, Morrison & Foerster LLP and Former Deputy Chief, Foreign Corrupt Practices Act (FCPA) Unit, Fraud Section - Criminal Division, U.S. Department of Justice during the Focus on the Recent Uptick in Enforcement against the Extractives and Related Services Industries as they Identify Common Denominators and Key Compliance Takeaways for Global Corporate Operations

Reserve your space now to be a part of The 2nd Oil and Gas Anti-Corruption & Compliance Exchange. To register visit us online at [www.momentumevents.com/acoilgas](http://www.momentumevents.com/acoilgas)
WHO YOU WILL MEET AT **THE 2ND OIL AND GAS ANTI-CORRUPTION & COMPLIANCE EXCHANGE**

- **Oil and Gas Representatives from the Fortune 500** including senior corporate counsel and business executives with responsibility for:
  - Legal Affairs
  - Ethics and Compliance
  - Internal Audit
  - Financial Accounting and Fraud Controls
  - Investigations
  - International Trade
  - Business Conduct and Integrity
  - Corporate Responsibility
  - Corporate Governance
  - Risk Management

- **“Who’s Who” of the Oil and Gas FCPA bar**, including counsel from the nation’s top-ranked practices, as well as counsel practicing in:
  - FCPA & Anti-Corruption
  - Government and Internal Investigations
  - Corporate Criminal Investigations
  - White Collar Crime
  - Government Enforcement & Regulation
  - Securities Litigation and SEC Enforcement

- **Expert forensic accountants and consultants** who have been directly involved with recent high profile cases and FCPA enforcement actions

- **Senior Government officials** from the **U.S. Department of Justice** and the **Securities and Exchange Commission**

ABOUT THE VENUE

**HOTEL ICON • 220 MAIN ST, HOUSTON, TX 77002**

800.627.7468

The recently renovated Hotel ICON brings contemporary luxury to downtown Houston. Every great city has a landmark hotel that speaks volumes about its history and embodies a sense of place. In Houston, that landmark is the Hotel ICON, an exclusive member of Marriott’s Autograph Collection, located in the heart of downtown at the confluence of dynamic business, theater, legal and sports districts. Originally built in 1911 as the Union National Bank Building, our hotel in Houston, TX thoughtfully balances irreplaceable period detail, grand neoclassical architecture and dynamic, contemporary Houston hotel rooms. Intimacy, sumptuous surroundings and modern efficiency lure the well-heeled traveler as well as the local movers and shakers.

CONTINUING LEGAL EDUCATION (CLE)

Qualifying Momentum events ordinarily receive Continuing Legal Education (CLE) credit in many states including CA, CO, FL, GA, IL, KS, MS, MO, NY, NJ, OH, OK, PA, TX and WV. Many of these states do not approve a program for credit before the program occurs. This course is expected to qualify for at least 12.5 CLE credit hours in 60-minute-hour states, and 15 credit hours in 50-minute-hour states. Momentum works closely with each state to ensure that the accreditation process is smooth and that each attendee who applies for credit receives his/her certification promptly after attending an event. To this point, it is our goal to process all accreditation certificates within 8 weeks of attending a Momentum event.

CLE financial aid assistance is also available for attorneys who wish to attend CLE courses but who find it difficult to attend due to cost considerations. To learn more about assistance, request a scholarship or to contact us with any additional accreditation related questions, please email our CLE Coordinator at cle@momentumevents.com.

CONTINUING PROFESSIONAL EDUCATION (CPE)

Momentum is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: http://www.learningmarket.org

The recommended subject areas for this program are: Business Law, Business Law Management, Behavioral Ethics, Communications and Regulatory Ethics. Recommended CPE credits: 9. There are no prerequisites for this course and advance preparation is not required. The program level for this event is overview. This program is a Group/Live Offering.
# Agenda At-a-Glance

## Day One - Monday, September 22, 2014

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tr>
<td>8:00am</td>
<td>Registration</td>
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<tr>
<td>8:30am</td>
<td>Congress Welcome and Co-Chairs’ Opening Address</td>
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<tr>
<td>8:45am</td>
<td>Focus on The Recent Uptick in Enforcement against the Extractives and Related Services Industries</td>
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<td>9:45am</td>
<td>Co-Chairs’ Icebreaker</td>
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<tr>
<td>10:15am</td>
<td>Coffee Break</td>
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<tr>
<td>10:45am</td>
<td>Group Session: Effective Due Diligence Strategies for Properly Vetting, Screening and Monitoring Third Parties</td>
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<tr>
<td>11:45am</td>
<td>Monday Morning Action Points: Third Party Group Discussion</td>
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<tr>
<td>12:30pm</td>
<td>Networking Luncheon</td>
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<tr>
<td>1:45pm</td>
<td>Group Session: Overcoming Challenges in the Public Procurement, Bidding, State Tender and Regulatory Approval Process</td>
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<tr>
<td>2:45pm</td>
<td>Monday Morning Action Points: Public Procurement, Bidding, State Tender and Regulatory Approval Group Discussion</td>
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<tr>
<td>3:30pm</td>
<td>Coffee Break</td>
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<tr>
<td>4:00pm</td>
<td>Landmines, Pitfalls and Points for Exposure Lurking in Your Company’s Compliance Program</td>
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<tr>
<td>5:00-6:00pm</td>
<td>Cocktail Reception Hosted by Hiperos</td>
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## Day Two - Tuesday, September 23, 2014

<table>
<thead>
<tr>
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<tr>
<td>8:30am</td>
<td>Mock Scenario: How to Conduct a Properly-Scoped Internal Investigation from Start to Finish</td>
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<td>Coffee Break</td>
</tr>
<tr>
<td>10:45am</td>
<td>Group Session: Joint Ventures, Mergers and Acquisitions</td>
</tr>
<tr>
<td>11:45am</td>
<td>Monday Morning Action Points: M&amp;As and Joint Ventures Group Discussion</td>
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<td>Networking Luncheon</td>
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<tr>
<td>1:30pm</td>
<td>Perspectives from a Local Country Manager</td>
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<tr>
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<td>How to Meet Local Content Requirements without Running Afoul of Global Bribery Regulations</td>
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<td>A Behind the Scenes Look into Baker Hughes’ Compliance Machine</td>
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<td>4:15pm</td>
<td>Roundtable Discussion: Best Practices for Conducting Business in Africa and Mexico</td>
</tr>
<tr>
<td>5:15pm</td>
<td>Open Q&amp;A and Co-Chairs Closing Remarks</td>
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</tbody>
</table>

Join Our LinkedIn Group **Anti-Corruption Experts** with 2,500+ Industry Leaders

Follow Us on Twitter: @momentumeventco

To register visit us online at [www.momentumevents.com/acoilgas](http://www.momentumevents.com/acoilgas)
The 2nd Oil and Gas Anti-Corruption Exchange will feature a variety of presentation types and formats:

• “Group Session”
  Attendees will be divided into smaller working groups, led by a panel of experts who will guide you in a discussion of the designated topic

• “Monday Morning Action Points”
  Each group session will be followed by a takeaway session during which the session leaders from each group will be asked to report back to the larger audience regarding the top level takeaways

• “Round Table Discussions”
  During this session the room will be divided into 3 distinct groups, each group focusing on one of the listed topics. Attendees will then have the opportunity to move about the room, engaging in discussions most relevant to their needs and expertise

MAIN CONFERENCE AGENDA

Day One – Monday, September 22, 2014

8:00AM Registration

8:30AM Congress Welcome and Co-Chair’s Opening Remarks

John Freeman
Vice President & General Counsel
Technip

Charles E. Duross
Partner
Morrison & Foerster LLP

8:45AM FOCUS ON THE RECENT UPTICK IN ENFORCEMENT AGAINST THE EXTRACTIVE AND RELATED SERVICES INDUSTRIES: IDENTIFYING COMMON DENOMINATORS AND KEY COMPLIANCE TAKEAWAYS FOR GLOBAL CORPORATE OPERATIONS

• Overview of the top anti-corruption prosecutions in the oil and gas industry and what recent cases they reveal about trends in FCPA enforcement priorities and corporate targets
• Understanding the role international, multi-agency cooperation plays in FCPA prosecutions led by the USDOJ and SEC
• Common red flags for enforcement within the oil and gas sector – understanding the range of behavior that can trigger a deeper look by the Government
• Advice on how to update global compliance protocols in light of “guidance” included in recent settlement agreements, DPAs and NPAs
• Addressing what lies ahead for the oil and gas industry- high risk jurisdictions, sweep activity

Time will be reserved at the conclusion of the session for Q&A with the panel.

Michael Jackman
Attorney-FCPA Unit
US Securities and Exchange Commission

Charles E. Duross
Partner
Morrison & Foerster LLP

9:45AM CO-CHAIRS’ ICEBREAKER: WHAT’S YOUR GLOBAL ANTI-CORRUPTION COMPLIANCE IQ?

Continuing the theme of engagement and audience interaction, the Conference Chairs will officially kick off the event with a compliance IQ assessment exercise. Come prepared to think as the Chairs present you with a range of true/false, multiple choice and fill in the blank questions that will engage you in a real-time assessment of your working knowledge of anti-corruption compliance.

Attendees will not be required to share their answers, however use your score as an opportunity to self-guide your experience over the course of the two-day event. Maximize your time onsite by aligning your learning experience to best correspond with your areas of expertise and enrichment.
10:45AM  EFFECTIVE ANTI-CORRUPTION DUE DILIGENCE STRATEGIES FOR PROPERLY VETTING, SCREENING AND MONITORING THIRD PARTIES - PROVEN INSIGHTS FOR DEVELOPING A TARGETED, RISK-BASED AND COST-EFFECTIVE APPROACH

Your company has decided to open business operations in a key foreign market known as a “high risk” jurisdiction. In order to help manage the procurement process on the ground a local agent has been hired. Learn what strategies your peers have put in place to effectively vet, screen, oversee and maintain third party relationships to ensure compliance with international anti-bribery regulations.

Learn the do’s and don’ts from senior legal counsel and compliance officers who have put these strategies to the test and found them to be most useful particularly while operating within known high risk jurisdictions. Come prepared to take notes, ask questions and walk away with practical strategies and best practices for:

• How to account for:
  • Specific risk exposure presented by various types and levels of third parties
  • Unique vetting and screening challenges presented by specific jurisdictions
  • Incorporate government expectations and published guidance into your protocol
• When to stop looking vs. when to look more- discerning red and green flags when conducting background checks
• Continuously updating your vetting and screening process based on the growing and changing needs of your business
• Properly vetting and screening state-owned entities
• When to conduct due diligence re-screening - how often to re-screen certain third parties and partners based on risk exposure
• Conducting ongoing oversight and management of third parties- practical strategies for continuously evaluating compliance with the terms of the contract as agreed upon – what terms to include in your contract
• Establishing a process to verify third party compliance with your corporate compliance program:
  • Compliance certifications
  • Continuous/periodic training benchmarks
• Addressing questionable payments
• Detection strategies - how to use transaction monitoring to randomly audit people, partners and payments
• Lessons learned from recent cases where third party auditing and monitoring was found to be insufficient

Kwesi Baiden
Chief Compliance Officer
Ensco International

Greg Dickinson
CEO
Hiperos

Josh Wallenstein
Director of Global Ethics and Compliance & Senior Counsel
McDermott International

Douglas Walter
Chief Compliance Officer
Phillips 66

11:45AM  MONDAY MORNING ACTION POINTS: AN IMMEDIATE PLAN FOR IMPLEMENTING EFFECTIVE ANTI-CORRUPTION DUE DILIGENCE STRATEGIES DERIVED FROM THE GROUP SESSION

During this session, the entire group will come back together and the in-house moderators from each small group will share key takeaways and solutions for best addressing third party due diligence that were discussed at their table. At the end of this session, all attendees will have a list of best practices that can be implemented to avoid the landmines associated with the industry’s most prevalent compliance trouble spots.

12:30PM  Networking Luncheon
1:45PM  **FOCUS ON THE PUBLIC PROCUREMENT, BIDDING, STATE TENDER AND REGULATORY APPROVAL PROCESS**

The public procurement, state tender and regulatory approval processes can be a daunting task for any company to undergo, particularly within the oil, gas, energy and related services sectors. Highly susceptible to corrupt behavior given the substantial up front corporate investment that is often made by the company, it is not uncommon for employees to succumb to the pressure to provide “grease” payments to help turn the wheels during what can be a very long process.

Specifically focused on addressing these not so black and white issues, during this session attendees will roll up their sleeves and engage in a comprehensive examination of the key high risk points for exposure as you are guided through a real-life fact pattern that will specifically address the most common issues that arise during the regulatory approval and public procurement process. Specific topics of discussion during this session will include compliance best practices and practical strategies for:

- Establishing parameters and guidelines for distinguishing bribes from payments that would be allowed under the FCPA
- Anticipating red flags that will precede a request for a bribe
- Communicating your compliance protocols up front by delineating Government interaction do’s and don’ts to third party agents acting locally in a region on your behalf
- Responding to and overcoming local business practices and customs that dictate corrupt behavior
- Effectively utilizing your company’s government relations office to ease negotiations with key foreign governments

**GROUP SESSION**

Sarah Teslik  
Senior Vice President,  
Policy and Governance  
Apache Corporation

Dan Chapman  
Chief Compliance Officer and Counsel  
Parker Drilling Company

Bobby Hunt  
Senior Counsel  
Cobalt International Energy, Inc.

2:45PM  **MONDAY MORNING ACTION POINTS: AN IMMEDIATE PLAN FOR IMPLEMENTING EFFECTIVE PUBLIC PROCUREMENT, BIDDING, STATE TENDER AND REGULATORY PROCESSES DERIVED FROM THE GROUP SESSION**

During this session, the entire group will come back together and the in-house moderators from each small group will share key takeaways and solutions that were discussed at their table. At the end of this session, all attendees will have a list of best practices that can be implemented to avoid the landmines associated with the industry’s

3:30PM  Coffee Break

4:00PM  **GLOBAL COMPLIANCE EXPERTS IN DIALOGUE: WHAT CORRUPTION LANDMINES, PITFALLS AND POINTS FOR EXPOSURE ARE LURKING IN YOUR COMPANY’S COMPLIANCE PROGRAM**

Join panelists as they share and discuss the top 5 corruption pitfalls and bribery loopholes often found lurking within the global corporate operations of oil and gas companies. Gain proven strategies for conducting a periodic health check and audit of your compliance program in order to preemptively diagnose and promptly address issues once identified.

Andrew J. Baird  
Global Compliance Leader  
Drilling & Surface  
GE Oil & Gas

Alexandra Wrage  
President  
Trace International

5:00-6:00PM  Cocktail Reception Hosted by  
hiperos
Day Two – Tuesday, September 23, 2014

8:30AM  MOCK SCENARIO: HOW TO CONDUCT A PROPERLY-SCOPED INTERNAL INVESTIGATION FROM START TO FINISH: PRACTICAL TIPS FOR UNITING GOVERNMENT EXPECTATIONS WITH COMPLIANCE IN PRACTICE

During this interactive working group session learn what steps to take when overseeing an internal investigation into potential or suspected violations under the FCPA and foreign anti-bribery regulations. Benefit from an advanced discussion of key red flags the Government often looks for when checking into potential violations of the FCPA as well as strategies your company can put in place to minimize enforcement exposure should the results of your internal investigation lead to the discovery of uncover behavior that could be deemed an FCPA violation. Points of discussion during this panel will include:

• How to properly set the scope for your investigation from the outset
• Who should/should not be involved conducting the investigation – in-house counsel, outside counsel, both?
• When the circumstances and timing are right to initiate an investigation – how to know when it’s time to dig a little deeper
• What to do with the results of the investigation once concluded
• How to interactive with Government should they request the findings of your investigation
• How to navigate data privacy law and privilege issues when conducting an investigation

Catherine Isaac
Senior Internal Auditor
Precision Drilling

David Bunker
Vice President & Associate General Counsel
Huntsman Corporation

Moderator:
George J. Terwilliger III
Partner
Morgan Lewis

9:30AM  COMPLIANCE ON A SHOESTRING: STRATEGIES FOR BUILDING AN EFFECTIVE COMPLIANCE TRAINING PROGRAM FOR A GLOBAL WORKFORCE WITH LIMITED RESOURCES

“If only I had a limitless budget for compliance” - sound familiar? During this engaging working group session take note as a diverse group of your peers representing oil and gas organizations both large and small share highly effective methodologies and best-in-class practices for developing and testing an effective training program for any sized company, that will meet not only meet government expectations but also keep pace with the evolving needs of your global business operations. Examine with your peers budget friendly approaches for structuring a training program that is right-sized to your business.

• Delivery and instruction - in person vs. web-based, real-life scenarios, case studies, scare tactics – weighing the pros and cons of each approach and determining what will work best for your organization
• Customization and translation – knowing what is most effective for your target audience and how to drive the message home
• Sufficiency and frequency of training – when and how often to conduct employee and management training
• Testing the effectiveness of your training – how to ensure employees and key third parties receive, understand and acknowledge participation in compliance training

Steve List
General Counsel & Chief Compliance Officer
APR Energy

10:15AM  Coffee Break
In an effort to expand into a foreign market, you have recently been notified that your company is considering a potential merger with company X. In order to avoid successor liability, you must now begin the process of due diligence. Identify what steps your company should take to avoid being held liable for past anti-corruption violations of a potential target as well as insights for minimizing your risk exposure post-acquisition. Topics to be discussed will include:

• Strategies and tools for adequately performing M&A due diligence on a potential target
  • Requesting compliance documents and analyzing the data
  • Understanding the various relationships between agents, intermediaries and consultants
  • Knowing when to bring in a forensic and identifying the scope of the review
  • Conducting interviews with key personal to identify potential weak spots
• Key compliance risks facing companies contemplating an M&A or Joint Venture
  • What to do when a company is tainted by corruption
  • Avoiding harm to your reputation
  • Managing your resources- balancing your time, energy and money
• Identifying global expectations for M&As and Joint Ventures and examining enforcement risks under the FCPA and UK Bribery Act
• Evaluating the impact of corruption on the value of an M&A
• Leveraging the results of your due diligence before signing the purchase agreement

Mary Moreland  
Assistant General Counsel  
International & Compliance  
Quanta Services

Jay Martin  
Vice President  
Chief Compliance Officer  
Sr. Deputy General  
Baker Hughes

Marsha Gerber  
Partner  
Fulbright & Jaworski LLP

Richard Battaglia  
Partner  
Steptoe & Johnson

11:45AM  MONDAY MORNING ACTION POINTS: AN IMMEDIATE PLAN FOR IMPLEMENTING EFFECTIVE JOINT VENTURE AND M&A DUE DILIGENCE STRATEGIES DERIVED FROM THE GROUP SESSION

During this session, the entire group will come back together and the in-house moderators from each small group will share key takeaways and solutions that were discussed at their table. At the end of this session, all attendees will have a list of best practices that can be implemented to avoid the landmines associated with joint ventures, mergers and acquisitions within the oil and gas industry.

12:30PM  Networking Luncheon

1:45PM  ONE ON ONE: AN INSIDE VIEW OF CORRUPTION CHALLENGES FACED ON THE GROUND - PERSPECTIVES FROM A LOCAL COUNTRY MANAGER

2:15PM  THINKING GLOBALLY, ACTING LOCALLY: HOW TO MEET LOCAL CONTENT REQUIREMENTS WITHOUT RUNNING AFoul OF THE FCPA, LOCAL AND GLOBAL BRIBERY REGULATIONS

Often times, foreign companies are not only encouraged but expected to make considerable financial investments in the local regions where the company is undertaking a considerable development project or business expansion. Typically, this financial support takes the form of a community development project. Presenting a myriad of issues that can lead to lead violations under the FCPA and local anti-bribery regulations if not handled properly, these projects can be a minefield for the unsuspecting compliance office or legal counsel overseeing the project. Utilizing real-life examples and scenarios to troubleshoot common issues that arise when financing local community development projects, the session leaders will explore the following topics of discussion during the panel:

• How to conduct due diligence on the local community partner to screen for hidden government and other problematic connections
• Examining the various types of corporate social responsibility projects that can be undertaken – local development vs. monetary donation – distinguishing requirements and parameters for each
• Effective strategies for project monitoring – how to track money spent, by whom and on what
• When to walk away from a local community development project – how to assess red and green flags to make an appropriate FCPA risk exposure calculation
• How to effectively coordinate with accounting to ensure coding and documentation is maintained throughout the life of the project

Steven G. Gyeszly  
Senior Attorney  
Marathon Oil Company

Bobby Hunt  
Senior Counsel  
Cobalt International Energy, Inc.

John Freeman  
Vice President & General Counsel  
Technip
MAIN CONFERENCE AGENDA

3:15PM  Coffee Break

3:45PM  **CASE STUDY**

**A BEHIND THE SCENES LOOK INTO BAKER HUGHES’ COMPLIANCE MACHINE:**
**WHAT A TOP-TIER OILFIELD SERVICE COMPANY CAN TEACH US ABOUT ANTI-CORRUPTION**

Join Jay Martin, Vice President, Chief Compliance Officer, Senior Deputy General of Baker Hughes as he provides an intimate look inside the successful training, hiring and management strategies driving the global compliance program at Baker Hughes. In-house practitioners take advantage of this opportunity to benchmark your current policies and processes as Mr. Martin shares the top methodologies he attributes to the ongoing excellence of his compliance program.

Jay Martin
Vice President, Chief Compliance Officer
Sr. Deputy General
Baker Hughes

4:15PM  **BEST PRACTICES FOR NAVIGATING FOREIGN CUSTOMS AND CORRUPTION LEGISLATION ABROAD:**
**A COMPLIANCE OFFICER’S GUIDE FOR CONDUCTING BUSINESS IN AFRICA AND MEXICO**

For the next hour attendees will be provided with the opportunity to break out into smaller round tables discussions and take part in focused discussions addressing current anti-corruption compliance challenges in Africa and Mexico. Benefit from more intimate conversations and the opportunity to network with your peers in a smaller group setting while learning about current issues in the jurisdictions that are most relevant to you. Attendees are free to move between discussions during this time. Topics to be discussed by the speakers leading the discussion for each region will include:

- Identifying the source of anti-corruption regulations in Africa and Mexico
- Understanding the local market of the various regions and the economic factors that may factor into bribery requests
- Overview of current local enforcement initiatives and the politics driving investigations
- What to do when your competitors are bribing – are there mandatory reporting requirements?
- How to obtain relief from the local authorities when operating in a foreign jurisdiction
- Overcoming the cultural impediments to developing a bribery program in each region or country
- Understanding the type of requests and transactions that should trigger immediate suspicion in each region

For Africa:
Luis Derrota
Associate General Counsel-International Compliance
Anadarko

For Mexico:
Marco A. Padilla Merigo
Senior Regional Compliance Counsel
North America and Latin America
Office of Global Compliance
Weatherford International

For Mexico:
Rodrigo Dominguez Sotomayor
Partner
Morgan Lewis

5:15PM  Open Q&A and Co-Chairs Closing Remarks

“This conference was very interesting and informative. It was nice to get perspectives from in-house, outside counsel and other vendors. Sessions were the right lengths and I appreciate that they were question driven.”

— 2013 Oil & Gas Anti-Corruption Congress Attendee

To register visit us online at [www.momentumevents.com/acoilgas](http://www.momentumevents.com/acoilgas)
As competition has significantly increased, resources have been curtailed and the overall economics of the industry have shifted, the race to, and critical importance of, establishing your organization as true subject matter experts with unique abilities and specialized access to methodologies and strategies has never been more important.

As the field gets perpetually more crowded, how can today’s smart company rise above the background noise to ensure that the right people hear your message in the intended capacity?

The answer is Momentum’s thought leadership solutions.

Developed with one goal in mind, yours, Momentum’s portfolio of leading business development services can provide your organization with multiple opportunities to achieve your strategic objectives. By choosing Momentum, your organization will:

- Engage with attendees before, during and after the event to support the development or maintenance of stronger, more valuable relationships.
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- Benefit from a custom build database of prospects, a private LinkedIn group and even a bespoke, invitation-only meeting crafted to increase your business development opportunities.

Let Momentum design the right thought leadership solution that supports your strategic objectives and doesn’t break your budget because as the only customer service organization within the events industry, our passion lies with driving value for all our clients and making the conference experience enjoyable again.

To learn more, contact:
Ben Greenzweig, Principal, Co-CEO
Momentum
ben@momentumevents.com
646.504.8089
Register online at www.momentumevents.com/acoilgas, email info@momentumevents.com or call +1 646.807.8555.

GROUP BOOKINGS
Group discounts are available for 2 or more attendees. Register 2 or more attendees and receive a 10% discount on all bookings. Register 3 or more attendees for bigger savings. This discount may not be combined with any other offer. All attendees must be employed by the same organization and must register together in one transaction. One invoice will be issued to the group lead.

ATTENDEE FEE
Includes conference and all working group discussion, round tables, momentum connect and post-event webinars (all prices usd).

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TERMS AND CONDITIONS
• Registration fees may not be shared among people from the same firm or company.
• Payment must be received in full by the conference date.
• Any early registration or other discounts cannot be combined and must be applied at the time of registration.
• Group discounts are available to individuals employed by the same organization.

If you are unable to attend the conference, you may designate a substitute. Substitution, cancellation and refund requests must be made via e-mail to info@momentumevents.com in accordance with the information found online at: http://momentumevents.com/attendee-information. There are no refunds for no-shows. For more information regarding administrative policies such as complaint and refund, please contact our offices at 914.293.0350.

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For faster and more accurate service, please register online at www.momentumevents.com/acoilgas
Online registrants may pay by credit card, wire transfer, check or request an invoice.
You may also use this form and mail it with payment to: MOMENTUM EVENT GROUP Suite 100, 50 Dimond Avenue, Cortlandt Manor, NY 10567, USA

O YES, PLEASE REGISTER THE FOLLOWING ATTENDEES FOR THE 2ND OIL AND GAS ANTI-CORRUPTION & COMPLIANCE EXCHANGE

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Name____________________________________________Position_____________________________________
Approving Manager____________________________________Position_______________________________
Organization______________________________________________________________________________
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PLEASE QUOTE THE NAME OF THE ATTENDEE(S) AND THE EVENT CODE 141W14-HOU AS A REFERENCE.

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